

Arlington School District  
Regular meeting  
August 18, 2021  
Meeting Minutes

**Board Members Present:** Todd Wilkins, Nicol Whalen, Bob Zink, Dan Wood, Matthew Bykowski.

**Administration Present:** William Bazyk, Sarah Pickering, Deanne Lacoste

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**Call to Order:** Todd Wilkins called the Arlington Board Meeting to order at 5:30 pm.

**Approval of Minutes:** Todd Wilkins made a motion to approve the meeting minutes from June 16, 2021. Second by Nicol Whalen. All in favor.

**Public Comments:** Face Masks – Superintendent William Bazyk read the recommendations from the Agency of Education.

There was a very lengthy discussion about the students wearing face masks at the start of school on Wednesday, August 25, 2021. There were several parents who are not in favor of their children wearing face masks and they voiced their concerns/opinions. The CDC & AOE recommended that for the first 10 days of school every student and staff member wear masks for everyone's safety. The board of directors will have another meeting on September 8, 2021 and determine what the next steps will be with regards to masking and vaccination rate determination.

There was a brief discussion about the budget and deadlines approaching.

**Report of the principals:**

*Deanne Lacoste – Fisher Elementary School Principal*

- Summer camp was a great success
- Family & Staff letters have been sent out.
- Welcome to all new staff members.
- Thank you to the custodial staff for getting everything ready for the start of the school.

*Sarah Pickering – Arlington Memorial High School*

- Summer Recovery program went very well. – Thank you to Brian Howe & Lynn McCloe for teaching the students.
- Thank you to the custodial staff for making the school look great and getting it ready for the start of the new school year.
- Administration retreat was great. Looked at school wide data – behavior data, enrollment data, career data, etc.
- New staff orientation for the entire school district was great.

*Report of the superintendent – William Bazyk*

- School Reopening Guidance - Nicol Whalen made a motion to accept the guidelines that the Agency of Education recommended for the first 10 days of school. Second by Matthew Bykowski. All in favor with the exception of Bob Zink & Dan Wood who opposed.
- Nicol Whalen made a motion to approve the sub rates as presented by William Bazyk. Second by Bob Zink. All in favor.
- Todd Wilkins made a motion to accept the SVSU policies (please see attachment). Second by Matthew Bykowski. All in favor.
- Nicol Whalen made a motion to extend the Pre-K Boundaries to qualified childcare providers to Bennington County. Second by Matthew Bykowski. All in favor.
- Matthew Bykowski made a motion to accept a bid from Miles Lumber Company in Arlington Vermont for the fuel bid. Rate established at 2.38 per gallon. Second by Bob Zink. All in favor.
- Todd Wilkins made a motion to adjourn to Executive Session at 7:08 pm for the purpose of contracts. Second by Bob Zink. All in favor.

**Executive Session:** Todd Wilkins made a motion to adjourn to executive session at 7:03 pm for the reason of contracts. Moved by Bob Zink. Second by Matthew Bykowski. All in favor.

Executive Session Adjourned at 7:23 pm.

Todd Wilkins made the following motion:

Teachers

1. Step Salary Increase and Multi-year contract- Two Year: Step Plus 1.5% each year increase.
2. MOU For Teacher Tuition Extended One Year.
3. Personal Days can be converted to Sick Days and carried over.
4. AEA will work with Attorney Dina Atwood to update the Recognition Clause 1.5.
5. Increase ASD contribution to teachers' 403B to 2% in year 1 and 3% in year 2. Currently at 1%
6. Agreed that if pandemic learning was ever required again the remote/hybrid learning assignments will be subject to an MOU with the district.
7. Teachers who perform the duty of substituting for other teachers will be paid \$35.00 an hour.

Support Staff

- 1) Two-year contract.
- 2) Step plus 1.5% increase for each year.
- 3) By April 15, 2022 the support staff will engage in negotiations to integrate into the SVSU support staff contract for July 1, 2023.

Motion was moved by Nicol Whalen. Second by Matthew Bykowski. All in favor.

### **Appointments/Resignations**

Todd Wilkins made a motion to accept the resignation of Anabel Perna as the Art teacher at Fisher Elementary with many thanks for her dedication to the Arlington School District. Second by Matthew Bykowski. All in favor.

Todd Wilkins made a motion to hire Kate Robinson as the .5 Art Teacher at Fisher Elementary. Moved by Nicol Whalen. Second by Matthew Bykowski. All in favor.

Todd Wilkins made a motion to increase the Science position at the High School to FTE. Moved by Nicol Whalen. Second by Matthew Bykowski. All in favor.

**Other Business:** A question was asked about provisional licenses. Mr. William Bazyk assured that all teachers have a license to teach at the Arlington School District.

**Warrants:** Once warrants were reviewed they were signed by board members.

### **Next Meeting Date:**

The next Arlington School District meeting is scheduled for September 8, 2021.

**Adjournment:** The Arlington School District regular meeting adjourned at 7:35 pm.

Respectfully Submitted,

Kendell Jennings  
Recorder

**THESE MEETING MINUTES ARE IN DRAFT FORM ONLY. THEY ARE NOT FINAL UNTIL THE BOARD MEMBERS HAVE VOTED ON THEM AND THE BOARD CLERK HAS SIGNED THEM.**

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Board Clerk

August 18, 2021